Attendance Policy – 2024



1. Aims

Crosby Primary School promotes attendance to ensure learners are safe and as part of ongoing safeguarding. By attending school children have the opportunity to meet their educational outcomes, have supportive adults in their lives and are able to share any concerns they have with staff who have a genuine interest in their development.

We are committed to meeting our obligation with regards to school attendance through our whole-school culture and ethos that values good attendance, including:

- > Promoting good attendance
- Reducing absence, including persistent (less than 90%) and severe absence (less than 50%)
- > Ensuring every child has access to the education to which they are entitled
- > Acting early to address patterns of absence
- > Building strong relationships with families to ensure children have the support in place to attend school

We promote and support punctuality in attending school and all lessons.

2. Legislation and guidance

This policy meets the requirements of the <u>Working Together to Improve School Attendance</u> from the Department for Education (DfE), and refers to the DfE's statutory guidance on <u>School Attendance Parental Responsibility Measures</u>. These documents are drawn from the following legislation setting out the legal powers and duties that govern school attendance:

- > Part 6 of The Education Act 1996
- > Part 3 of The Education Act 2002
- > Part 7 of The Education and Inspections Act 2006
- > The Education (Learner Registration) (England) Regulations 2006 (and 2010, 2011, 2013, 2016 amendments)
- > The Education (Penalty Notices) (England) (Amendment) Regulations 2013

This policy also refers to the DfE's guidance on the school census, which explains the persistent absence threshold.

3. Roles and responsibilities

3.1 The Governors

The Governors are responsible for:

- > Promoting the importance of school attendance across the school's policies and ethos
- > Making sure school leaders fulfil expectations and statutory duties
- > Regularly reviewing and challenging attendance data
- > Monitoring attendance figures for the whole school
- > Making sure staff receive adequate training on attendance
- > Holding the headteacher to account for the implementation of this policy

The governors responsible for attendance are the Attendance Strategy Group.

3.2 The Headteacher

The Headteacher is responsible for:

- > Implementation of this policy at the school
- > Monitoring school-level absence data and reporting it to governors
- > Supporting staff with monitoring the attendance of individual learners
- > Monitoring the impact of any implemented attendance strategies
- > Requesting the local authority consider the issue of fixed-penalty notices, where necessary

These may be delegated to the Attendance Lead as appropriate.

3.3 The designated senior leader is responsible for attendance

The designated senior leader is responsible for:

- > Leading attendance across the school
- > Offering a clear vision for attendance improvement
- > Evaluating and monitoring expectations and processes
- > Monitoring and analysing attendance data (see section 7)
- > Devising specific strategies to address areas of poor attendance identified through data
- > Overseeing the arrangement calls and meetings with parents to discuss attendance issues
- > Overseeing the delivering targeted intervention and support to children and families
- > Benchmarking attendance data to identify areas of focus for improvement
- > Providing regular attendance reports to school staff and regular reporting to the headteacher
- Working with the local authority through a multi-disciplinary approach to tackle all absence, including persistent and severe
- Advising the headteacher (authorised by the headteacher) when to request the consideration of issuing penalty notices from the local authority

The designated senior leader responsible for attendance is Mr Sykes and can be contacted via the school office.

3.4 Class teachers

Class teachers are responsible for reporting attendance. They will do this by informing the school office of children's attendance through a daily register. Attendance **must be** recorded twice daily. This will be done at the start of the school day and once during the afternoon session.

3.5 School office staff

School office staff will:

- Record the child's attendance using the appropriate code
- > Take calls from parents and carers about absence on a day-to-day basis and record appropriately
- Call the parents/carers of a child if they do not present themselves within 30 minutes of the start of the first session. (If the school has not already received advanced notification from parents/carers of the absence, the school will make contact with home to ascertain the reason for the absence. Attendance is electronically recorded in the school using SIMS.

3.6 Parents/carers

Parents/carers are expected to:

- > Make sure their child attends every day on time and equipped to learn
- Call the school to report their child's absence before 9.30am on the day of the absence and each subsequent day of absence, and advise when they are expected to return
- > Provide the school with more than one emergency contact number for their child
- > Ensure that, where possible, appointments for their child are made outside of the school day.

3.7 Children

Children are expected to:

> Attend school every day on time.

4. Recording attendance

4.1 Attendance register

Crosby Primary School keeps an attendance register and place all children onto this register. We will take an attendance register at the start of the first session (morning) of each school day and once during the second session (afternoon). It will mark whether every child is:

> Present

- > Attending an approved off-site educational activity
- > Absent
- > Unable to attend due to exceptional circumstances
- Any amendment to the attendance register will include reasons for the change.

See appendix 1 for the DfE attendance codes.

The school will also record:

- > Whether the absence is authorised or not (it is the headteacher's decision to authorise an absence (not the parent)
- > The nature of the activity if a child is attending an approved educational activity
- > The nature of circumstances where a child is unable to attend due to exceptional circumstances

The school will keep every entry on the attendance register for at least 3 years after the date on which the entry was made.

Children must arrive in school by 8.45 am on each school day.

The register for the first session will be taken by 8.50am and will be kept open until 9.20am. The register for the second session will be taken at the start of the afternoon session.

Children arriving at other times of the day may be marked present if this is part of an agreed plan for example at the request of a medical practitioner.

4.2 Unplanned absence

The child's parent/carer must notify the school of the reason for the absence on the first day of an unplanned absence by 9.30am or as soon as practically possible by calling the school office staff (see also section 7)

Parents/carers should report absence to the school on 01724 844216. A message can be left selecting Option 1.

The school will mark absence due to illness as authorised unless the school has a genuine concern about the authenticity of the illness.

If the authenticity of the illness is in doubt, the school may ask the child's parent/carer to provide evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. The school will not ask for medical evidence unnecessarily.

If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised, and parents/carers will be notified of this.

4.3 Planned absence

Attending a medical or dental appointment will be counted as authorised if the child's parent/carer notifies the school in advance of the appointment.

Parents and carers should request leave of absence by calling the school office.

However, parents/carers are encouraged and requested to make medical and dental appointments out of school hours where possible. Where this is not possible, the child should be out of education for the minimum amount of time necessary and should attend before and after the appointment.

The child's parent/carer must also apply for other types of term-time absence as far in advance as possible of the requested absence. Go to section 5 to find out which term-time absences the school can authorise.

4.4 Lateness and punctuality

A child who arrives late:

- > Before the register has closed will be marked as authorised late, using the appropriate code (L).
- After the register has closed will be marked as unauthorised late, using the appropriate code (U).
- Children who are identified as being persistently late will have a meeting called with parents to discuss reasons for lateness and how this can be rectified.

4.5 Following up unexplained absence

Where any child who is expected to attend the school but does not attend, or stops attending, without reason, the school will:

- Call the child's parent/carer on the morning of the first day of unexplained absence to ascertain the reason. If the school cannot reach any of the child's emergency contacts, the school will attempt a home visit to safeguard the child
- > Identify whether the absence is approved or not
- Identify the correct attendance code to use and input it as soon as the reason for absence is ascertained this will be no later than five working days after the session
- Call the parent/carer on each day that the absence continues without explanation to ensure appropriate safeguarding action is taken where necessary. If absence continues, the school will utilise a multi-disciplinary approach and involve local authority partners in order to improve attendance for the child.

4.6 Reporting to parents/carers

The school will regularly inform parents about their child's attendance and absence levels at consultation meetings in Autumn and Spring terms, on Annual Reports in the Summer term and more often where necessary.

5. Authorised and unauthorised absence

5.1 Approval for term-time absence

The headteacher will only grant a leave of absence to a child during term time if they consider there to be 'exceptional circumstances'. A leave of absence is granted at the headteacher's discretion, including the length of time the child is authorised to be absent for.

The school considers each application for term-time absence individually, considering the specific facts, circumstances and evidence, and relevant context behind the request. Leave for the purpose of a family holiday, is not identified as an exceptional circumstance and as such does not meet the criteria for parents to request leave of absence. Exceptional refers to a "one off" incident where the absence cannot be taken outside of school time.

Any request should be submitted as soon as it is anticipated and, at least two weeks before the absence, and in accordance with any leave of absence request, the headteacher may require evidence to support any request for leave of absence.

Exceptional leave of absence can not be granted retrospectively, neither can it be granted if a leave of application form has not been completed. In such cases, as procedures have not been followed correctly, any requests can be declined and request for statutory intervention could be made to the local authority (penalty notice /prosecution process).

Valid reasons for authorised absence include:

- Illness and medical/dental appointments (see sections 4.2 and 4.3 for more detail)
- Religious observance where the day is exclusively set apart for religious observance by the religious body to which the learner's parents belong. If necessary, the school will seek advice from the parents' religious body to confirm whether the day is set apart
- Traveller children travelling for occupational purposes this covers Roma, English and Welsh Romani people, Irish and Scottish travellers, showmen (fairground people) and circus people, bargees (occupational boat dwellers) and new travellers. Absence may be authorised only when a traveller family is known to be travelling for occupational purposes and has agreed this with the school, but it is not known whether the child is attending educational provision
- > Study Leave
- Part time timetables and transitions this should be in accordance with the agreed part time timetable and integration policy and only in very exceptional circumstances, time limited and regularly reviewed
- > EHCP requirements

The school recognises that a number of parents return to their 'home' country for family or medical reasons:

- Leave will not be considered/granted if a return date is not specified and after 20 days **a child may be removed from roll** following this in line with the Education (Pupil Registration) (England) Regulations (Amendment) 2016 8(1)(f).
- In addition, should a child not return to school on the confirmed date, the school will attempt contact with parents to ascertain the reason for continued absence. A child may be removed from roll following this in line with the Education (Pupil Registration) (England) Regulations (Amendment) 2016 8(1)(f), if a child failed to return from authorised leave and it is 10 school days since authorised leave expired.
- In addition, the maximum the school can authorise for exceptional circumstances is 10 days. Where leave has been requested for an extended period of time **a child may be removed from roll** after 20 days following this in line with the Education (Pupil Registration) (England) Regulations (Amendment) 2016 8(1)(f).
- The above scenarios may apply if no leave application form has been submitted but the school has been in contact with parents to ascertain reasons for absence. In all circumstances a home visit would also be made to confirm their absence.
- Parents would need to re-apply for a school place through the School Admission Team at the Local Authority on return and a place at Crosby Primary School could not be guaranteed. This process will also apply when the school has been informed an intention to take leave without the completion of a leave request form.

5.2 Legal sanctions

The school or local authority can fine parents for the unauthorised absence of their child from school, where the child is of compulsory school age.

If issued with a fine, or penalty notice, each parent must pay £80 within 21 days or £160 within 28 days. The payment must be made directly to the local authority. Section 576 Education Act 1996 defines "parent" as natural (biological) parents, whether they are married or not: any person who although not a natural parent, has parental responsibility for a child or young person; any person who although not a natural parent, has care of a child or young person.

Penalty notices are issued by the local authority on behalf of schools/academies and the police.

The decision on whether or not to issue a penalty notice may take into account:

- > The number of unauthorised absences occurring within a rolling academic year
- > One-off instances of irregular attendance, such as unauthorised holidays taken in term time without permission
- > Where a/an suspended/excluded child is found in a public place during school hours without a justifiable reason

If the payment remains unpaid after 28 days, the local authority will issue legal proceedings against parents/carers.

The revised national framework for penalty notice issue sets out a maximum of 2 penalty notices per child, per parent to be issued within a 3 year period increasing in cost for the second notice. A penalty notice will not be issued for a third offence, instead North Lincolnshire Council will consider if the case will move to a court process directly. Parents should be aware that prosecution can result in fines up to £2,500 and a criminal record.

6. Children Missing/Absent from Education Protocols

If a child is recorded with at least 10 days of constant unauthorised absences and whereabouts are unknown, details will be passed to the Local Authority with details of the school enquiries that have been made. They will be removed from the school roll in line with Education (Pupil Registration) (England) Regulations (Amendment) 2016 after 'reasonable' enquiries.

7. Strategies for promoting attendance

Staff at the school are committed to promoting and achieving good levels of attendance in accordance with the school attendance policy. Underpinning this commitment is a belief that only if children attend school regularly, can they take full advantage of the educational opportunities available to them.

In addition to this, the school promotes an environment where children feel safe and valued.

At Crosby, attendance is celebrated each week. In our Friday assemblies the class with the best attendance is rewarded with a certificate and trophy and will receive a reward through playing our Attendopoly game. This is shared with parents by text each week and highlighted on the school website.

Classes can also play Attendopoly if they beat their target for the number of children in the class with 100% attendance that week.

Pupils with 100% attendance each week are rewarded with a sticker (and entered into a prize draw). If they achieve 100% attendance in a term they are rewarded in the Celebration assembly with a badge and entered into a prize raffle. Children who achieve 100% for the whole academic year are also rewarded with a badge and prize.

Where attendance/lateness is a concern, children may have additional reward cards and stickers/stamps to encourage full attendance.

The school policy and guidance for parents is included is on the school website. Attendance is regularly featured in newsletters to parents. The website has a separate page to promote attendance – it outlines the importance of attendance and the outcomes of high levels of absence. There a number of guidance documents regarding attendance

expectations, a policy summary, when not to send your child to school, fixed penalty notice guide, as well as a leave application form.

8. Attendance monitoring and analysis

8.1 Monitoring attendance

The school will:

- > Monitor attendance and absence data weekly, termly, and yearly across the school and at an individual child level
- Identify whether or not there are particular groups of or individual children whose absences may be a cause for concern
- Attendance is a standing item on the agenda at Senior Leadership Team meetings and children or groups of children who are cause for concern are discussed and a plan is put into action
- > Monitoring takes place as part of a whole school priority and starts within the classroom itself
- The school will monitor itself against local, regional and national data regularly and take action to improve attendance where needed
- The school will regularly feedback to the governing body its attendance data and actions taken to ensure attendance remains a key focus and priority for the whole school

8.2 Analysing attendance

The school will:

- Analyse attendance and absence data regularly to identify children or cohorts that need additional support with their attendance, and use this analysis to provide targeted support to these children and their families
- Look at historic and emerging patterns of attendance and absence, and then develop strategies to address these patterns

8.3 Using data to improve attendance

The school will:

- > Provide regular attendance reports to all teaching staff, and other school leaders, to facilitate discussions with children and families at the earliest opportunity
- Use data to monitor and evaluate the impact of any interventions put in place in order to modify them and inform future strategies

8.4 Reducing persistent and severe absence

Persistent absence is where a learner misses 10% or more of school, and severe absence is where a learner misses 50% or more of school. The school aims to build strong relationships and work jointly with families, listening to and understanding barriers to attendance and working in partnership with families to remove them whenever possible.

The school will:

- > Use attendance data to find patterns and trends of persistent and severe absence
- Hold regular meetings and work alongside parents of children who the school (and/or local authority) considers to be vulnerable, or are persistently or severely absent, to discuss attendance and engagement at school and ensure children are accessing the education to which they are entitled
- > Offer Early Help Support and other attendance support (such as ATTEND) to support better school attendance
- > Provide access to wider support services to remove the barriers to attendance

9. Monitoring arrangements

This policy will be reviewed annually or as guidance from the local authority or DfE is updated. At every review, the policy will be approved by the board of governors.

10. Links with other policies

This policy links to the following policies:

Safeguarding and Child Protection Policy.

This policy was approved by Governors in Autumn 2024 and is to be reviewed in Autumn 2025.

Appendix: attendance codes

The following codes are taken from the DfE's guidance on school attendance.

Code	Definition	Scenario
/	Present (am)	Child is present at morning registration
١	Present (pm)	Learner is present at afternoon registration
L	Late arrival	Learner arrives late before register has closed
В	Off-site educational activity	Learner is at a supervised off-site educational activity approved by the school
D	Dual registered	Learner is attending a session at another setting where they are also registered
J1	Interview	Learner has an interview with a prospective employer/educational establishment
к	Alternative provision	Learner is attending education provision arranged by the local authority
Р	Sporting activity	Learner is participating in a supervised sporting activity approved by the school
v	Educational trip or visit	Learner is on an educational visit/trip organised, or approved, by the school
w	Work experience	Learner is on a work experience placement

Code

Definition

Scenario

Authorised absence			
с	Authorised leave of absence	Learner has been granted a leave of absence due to exceptional circumstances	
C1	Regulated employment abroad	Learner is participating in a regulated performance or undertaking regulated employment abroad	
C2	Part-time timetable	Learner is subject to a part-time timetable	
E	Excluded	Learner has been excluded but no alternative provision has been made	
I	Illness	School has been notified that a learner will be absent due to illness	
м	Medical/dental appointment	Learner is at a medical or dental appointment	
R	Religious observance	Learner is taking part in a day of religious observance	
S	Study leave	Year 11 learner is on study leave during their public examinations	
т	Romani, Roma, and traveller absence	Learner from a traveller community is travelling for occupational purposes, as agreed with the school	
	Unauthorised	labsence	
G	Unauthorised holiday	Learner is on a holiday that was not approved by the school	
N	Reason not provided	Learner is absent for an unknown reason (this code should be amended when the reason emerges, or replaced with code O if no reason for absence has been provided after a reasonable amount of time)	
ο	Unauthorised absence	School is not satisfied with reason for learner's absence	
U	Arrival after registration	Learner arrived at school after the register closed	

Unable to attend school because of unavoidable causes (these codes are classified as not possible attendance):

Code	Definition	Scenario
Q	Lack of access arrangements	Learner unable to attend because of a lack of access arrangements (transport)
x	Not required to be in school	Learner of non-compulsory school age is not required to attend
Y	 Unable to attend due to exceptional circumstances: Y1 – Transport provision not available Y2 – Widespread travel disruption Y3 – Part of school premises closed Y4 – Whole school site closed Y5 – Criminal Justice detention Y6 – Public health guidance/law Y7 – Other unavoidable cause 	School site is closed, school transport is not available, there is disruption to travel as a result of a local/national emergency, government health guidance/rules, or learner is in custody
Z	Learner not on admission register	Register set up but learner has not yet joined the school
#	Planned school closure	Whole or partial school closure due to half-term/bank holiday/INSET day